



Characteristics of Effective Interprofessional Care Teams

- Organisation encourages innovation and implementation of change
- Flexibility in working relationships and practices- openness to new ways of working
- Some stability or consistency of membership(reduce staff movement in and out of team)
- Clear vision and goals for service/care– shared sense of purpose and commitment to achieving them; patient centred goals to facilitate shared purpose
- Collaborative working practices including joint assessments, joint clinics, joint patient goal
- Willing to share knowledge and expertise
- Planning, joint development of service protocols
- Mutual trust and support
- Confidence in own professional role
- Diversity of opinions, views and approaches within the team is encouraged and respected
- Clear and regular communication; effective listening skills
- Recognition and appreciation of contribution of all team members
- Clearly understood and agreed roles and responsibilities
- Recognise interrelatedness – understand how each other’s work effects one another
- Equal involvement
- Effective leadership
- Varied interaction that is not simply task focused but allows social interaction
- Shared record keeping including patient documentation

Margo Brewer (2013)

Adapted from Atwal & Caldwell (2002), Harris et al (2010), Molyneux (2001), Sinclair et al (2009), Suddick & De Souza (2008) and Xyrichis & Lowton (2008).