

**SCHOOL OF NURSING, MIDWIFERY and  
PARAMEDICINE**

**Dress Standard Requirement**

<b>STUDENT DRESS STANDARD REQUIREMENT (CLINICAL EXPERIENCE &amp; LABORATORY ATTENDANCE)</b>	
<b>Professional Dress Standard</b>	<p>Professional appearance is fundamental to nursing and midwifery practice. Whilst engaged in clinical practice during your course you are representing the School of Nursing, Midwifery and Paramedicine, Curtin University and as such are expected to look and behave professionally. The School of Nursing, Midwifery and Paramedicine have a professional dress standard to be adhered to by all students undertaking laboratory preparation or clinical practice. The standard is designed to be practical for delivering patient care and meet occupational health and safety requirements, including infection control.</p> <p><b>Any student not adhering to the school's dress standard requirements will not be able to attend activities in the Clinical Skills Laboratory or in the Clinical Simulation Laboratory and will be sent home from clinical.</b></p> <p>The prescribed uniform is detailed below. Polo tops, cargo style scrub pants and name badges can be purchased through Curtin G-Mart.</p>
<b>Nursing</b>	<p><b>Undergraduate &amp; Master of Nursing Practice students must wear the following for both Hospital &amp; Community settings:</b></p> <p>The Nursing Uniform consists of:</p> <ul style="list-style-type: none"> <li>• Navy blue polo top with embossed Curtin University logo</li> <li>• Cargo style scrub pants- Black</li> <li>• Black socks and black shoes are to be worn (refer 'Footwear' below)</li> <li>• Curtin approved name badge</li> <li>• Fob watch</li> </ul> <p>Students attending operating room, mental health placements, some community placements and some postgraduate placements may not be required to wear uniform. Students will be advised prior to attending their clinical placement if uniform is not needed. Students not required to wear a uniform must be neat and professionally attired – trousers (not jeans), closed in shoes, collared shirt/polo with sleeves (not sleeveless).</p> <p><b>Postgraduate students must follow the dress standards recommended by the individual courses.</b></p>

<p><b>Midwifery</b></p>	<p><b>Undergraduate midwifery students must wear the following :</b></p> <ul style="list-style-type: none"> <li>• Approved midwifery shirt, which is blue and short sleeved with Curtin University logo</li> <li>• Cargo style scrub pants- Black</li> <li>• Black socks and black shoes (refer below)</li> <li>• Curtin approved name badge</li> </ul> <p><b>Postgraduate midwifery students are employed by their host hospitals and must therefore wear the uniform as required by the hospital must therefore wear the uniform as required by the individual hospital.</b></p>
<p><b>Paramedicine</b></p>	<p><b>Undergraduate paramedic students must wear the following:</b></p> <p><b>Tutorials/Skills Laboratory/Simulation Laboratory:</b></p> <ul style="list-style-type: none"> <li>• Students must wear the approved paramedicine shirt which is green and white, short sleeved with Curtin University logo</li> <li>• Green or black high cut trousers (jeans, cargo pants, leggings and shorts are not permitted)</li> <li>• Black socks and black boots</li> </ul> <p><b>Event First Aid Services volunteering:</b></p> <ul style="list-style-type: none"> <li>• Students must wear the correct uniform as provided for you by St John Ambulance WA Event First Aid Services</li> </ul> <p><b>Clinical Placement:</b></p> <ul style="list-style-type: none"> <li>• Students must wear the correct uniform as provided for you by St John Ambulance WA Ltd. If you do not have the correct uniform for induction school then you should wear the tutorials/skills laboratory/simulation suite uniform.</li> <li>• When on <b>observation shifts</b> in a hospital or primary care setting then students must wear the approved paramedicine shirt which is green and white, short sleeved with Curtin University logo with green high cut trousers and black socks/boots.</li> </ul>
<p><b>School Laboratories</b></p>	<p>Full uniform is required in the Clinical Skills Laboratory and Clinical Simulation Laboratory.</p>
<p><b>Identification badge</b></p>	<ul style="list-style-type: none"> <li>• A Curtin approved name badge must be worn at all times in the clinical area.</li> <li>• A Department of Health Criminal Record Screening, National Police Certificate and Working with Children Check (if applicable) should be carried with the student at all times as well as Student ID.</li> </ul>
<p><b>Footwear</b></p>	<p>Black non porous shoes, with enclosed toe and low heel, instep and non-slip sole. Fashion slip on shoes, ballet flats, canvas/sand shoes or crocs are not permitted</p> <p>Black socks must be worn</p> <p>An enclosed shoe is a mandatory health and safety requirement</p>
<p><b>Cardigan</b></p>	<p>Black cardigan, not to be worn on duty, or during the provision of care.</p>
<p><b>Personal Hygiene</b></p>	<p>Please ensure you wash regularly and wear antiperspirant to eliminate body odour.</p>
<p><b>Hair</b></p>	<p>Kept clean, neat and tidy and at all times. Long hair must be tied up and not worn below collar length of the uniform. Scrunchies, hair combs and other hair fasteners are to be in a colour that complements the uniform.</p> <p>Facial hair – clean - or neatly trimmed beard and/or moustache.</p>

<b>Fingernails</b>	Must be kept clean, short and well-manicured. Nail polish and artificial nails are not permitted.
<b>Jewellery</b>	<ul style="list-style-type: none"> <li>• Studs or small earrings that sit on the lobe of the ear and do not pose a hazard to patient or student are allowed.</li> <li>• Single flat wedding band may be worn. No other rings are permitted (refer to "Bare below the elbows" Department of Health OD 0429/13 24<sup>th</sup> April 2013)</li> <li>• Piercings should be discrete.</li> <li>• No neck chains or wrist watch or wrist jewellery should be worn (Medical alert bracelets or necklaces exempted).</li> </ul>
<b>Cultural considerations</b>	<ul style="list-style-type: none"> <li>• Muslim students may wear a long sleeved black t-shirt under their polo shirt, however sleeves must be able to be rolled up, to above the elbow, to comply with WA Health Department requirements ("Bare below the elbows," refer to WA Department of Health OD 0429/13 24<sup>th</sup> April 2013).</li> <li>• Hijab styles must not constitute an infection control hazard during the provision of nursing care or be a hazard with moving equipment. Hijab must be tucked into polo shirt to maintain infection control. Hijab colours must complement the School of Nursing, Midwifery &amp; Paramedicine uniform.</li> </ul>
<b>Additional equipment</b>	Blue/black pen, fob watch, small note-pad. Optional – a small, black, utility bag fastened around the waist can be used to carry additional equipment if necessary (This can also be purchased from Curtin G-Mart).
<b>Uniform maintenance</b>	The uniform must be CLEAN and neat at all times and be maintained by the student. A clean uniform should be worn each day.

<b>Contact Person</b>	Fieldwork Coordinator
<b>Approval Group</b>	Courses Teaching and Learning, School of Nursing, Midwifery and Paramedicine
<b>Due for Review</b>	February 2022

## REVISION HISTORY

<b>Revision Ref. No.</b>	<b>Approved/ Updated/ Administratively Updated/Reviewed</b>	<b>Date</b>	<b>Authority</b>	<b>Document Reference</b>
1	Endorsed	18/12/2014	Courses Teaching & Learning Committee	DOC 43_Item 6-1 M Linton
2	Amendment Approval	11/03/2015	Leadership Team	DOC LTM 49/2015
3	School name change	20/05/2015	Executive	
4	Uniform Amendment	22/06/2015	Leadership Team	DOC LTM Doc008
5	Uniform Amendment	20/1/2016	Leadership Team	DOC LTM Doc 004

6	Uniform Amendment	25/05/2016	Leadership Team	DOC LTM Doc 058
7	Uniform Amendment	30/01/2018	Courses, Learning & Teaching	DOC CL&T_05_2018
8	Uniform Amendment	05/02/2019	Courses, Learning & Teaching	DOC CL&T_02_2019